

280th Session of the Pacific Fishery Management Council

March 4-11, 2025

Hilton Vancouver Washington

301 W Sixth Street

Vancouver, WA 98660

Phone: 360-993-4500



The Council is meeting in person in Vancouver, WA with live streaming and remote participation options including public comment. Ancillary meetings will be conducted via a combination of online and in-person formats. Instructions for joining online meetings will be posted to the [March Council meeting web page](#).

**Proposed Detailed Agenda begins on next page**

Please note that the timing—including the day—of the agenda items may change based on the time required for prior agenda items, and the order may change as required to effectively address the issues.

**Council Action** descriptions to adopt imply consideration to adopt; adoption is not mandatory.

**Schedule of Ancillary Meetings follows the Detailed Agenda**

Refer to the Schedule of Ancillary Meetings following the Council’s Detailed Agenda for a complete list of technical and administrative committees, advisory bodies, work groups, state delegations, and special sessions. Instructions for joining online meetings will be posted to the [March Council meeting web page](#).

Tuesday March 4	Thursday March 6	Friday March 7	Saturday March 8	Sunday March 9	Monday March 10	Tuesday March 11
SSC Meets	Closed Session	Habitat	Cross FMP	Groundfish	HMS	Salmon
		Salmon			Salmon	
<b>Wednesday March 5</b>	Call to Order	Salmon	Salmon	Salmon	HMS	
Open Comment	Ecosystem				Groundfish	
Advisory Bodies Meet		Salmon	Groundfish	Groundfish		Groundfish
	Pacific Halibut	Groundfish			Salmon	



280th Session of the Pacific Fishery Management Council  
March 4-11, 2025

Proposed Detailed  
**AGENDA**

**Thursday, March 6, 2025**

General Council Session  
Heritage Ballroom

**8:00 a.m. Closed Executive Session**

This session is closed to all except Council members, their designees, and others designated by the Council Chair to discuss litigation and personnel matters.

**9 a.m.**

**A. Call to Order**

- |     |  |                       |
|-----|--|-----------------------|
| A.1 | Opening Remarks                          | Brad Pettinger, Chair |
| A.2 | Roll Call                                | Merrick Burden        |
| A.3 | Agenda                                   | Brad Pettinger        |
|     | a. <b>Council Action:</b> Approve Agenda |                       |
| A.4 | Executive Director's Report              | Merrick Burden        |

**B. Open Comment Period**

- |     |  |                |
|-----|--|----------------|
| B.1 | Comments on Non-Agenda Items                                       | Merrick Burden |
|     | a. Reports and Comments of Management Entities and Advisory Bodies |                |
|     | b. Public Comment  |                |
|     | c. Council Discussion and Comment, as Appropriate                  |                |

**Salmon and Halibut Agenda Items Reordered** (*processed March 5, 2025*)

**E. Salmon Management**

- |     |   |                   |
|-----|---|-------------------|
| E.1 | National Marine Fisheries Service Report  | Angela Forristall |
|     | a. Regulatory Activities  | Susan Bishop      |
|     | b. Fisheries Science Center Activities  | Steve Lindley     |
|     | c. Reports and Comments of Management Entities and Advisory Bodies  |                   |
|     | d. Public Comment   |                   |
|     | e. Council Discussion and Comment, as Appropriate   |                   |
| E.2 | Review of 2024 Fisheries and Summary of 2025 Stock Forecasts  | Angela Forristall |
|     | a. Reports and Comments of Management Entities and Advisory Bodies  |                   |
|     | b. Public Comment   |                   |
|     | c. <b>Council Action:</b> Review and Discuss Relevant Fishery Information, Adopt 2025 Abundance Forecasts and Annual Catch Limits, and Act on Relevant Conservation Objectives or Status Determinations, as Necessary |                   |

**C. Pacific Halibut Management**

- C.1 Annual Report of the International Pacific Halibut Commission (IPHC) Angela Forristall
  - a. IPHC Report Basia Hutniczak
  - b. Area 2A Managers Report
  - c. Reports and Comments of Management Entities and Advisory Bodies
  - d. Public Comment
  - e. **Council Action:** Discuss IPHC Meeting Reports and Provide Guidance, as Appropriate
  
- C.2 Incidental Catch Recommendations: Options for Salmon Troll and Final Action for Fixed Gear Sablefish Fisheries Angela Forristall
  - a. Reports and Comments of Management Entities and Advisory Bodies
  - b. Public Comment
  - c. **Council Action:** Recommend Inseason Changes to April/May 2025 Retention Limits in the Salmon Troll Fishery, as Necessary; Adopt Options for Public Review on Retention in 2025 and April/May 2026 Salmon Troll Fishery; Adopt Final Retention Limits for 2025 Fixed Gear Sablefish Fishery

**D. Cross Fishery Management Plan**

- ~~D.1 United States Coast Guard (USCG) Annual Report Katrina Bernaus~~
  - ~~a. Report of the USCG Rear Admiral Charles Fosse~~
  - ~~b. Reports and Comments of Management Entities and Advisory Bodies~~
  - ~~c. Public Comment~~
  - ~~d. Council Discussion and Guidance, as Appropriate~~

Friday, March 7, 2025

**Agenda Items Reordered (processed March 6, 2025)**

8 a.m. **Heritage Ballroom**

**A. Call to Order (reconvene)**

Brad Pettinger

A.5 Commencing Remarks

Merrick Burden

**G. Habitat Issues**

G.1 Current Habitat Issues

Kerry Griffin

a. Report of the Habitat Committee

Correigh Greene

b. Reports and Comments of Management Entities and Advisory Bodies

c. Public Comment

d. **Council Action:** Consider Habitat Committee Report and Recommendations

**E. Salmon Management (continued)**

E.3 Identify Management Objectives and Preliminary Definition of 2025

Management Alternatives

Angela Forristall

a. Report of the Pacific Salmon Commission

P. Anderson, J. North, D. Sones

b. NMFS Recommendations

Susan Bishop

c. Tribal Recommendations

David Sones

d. State Agencies Recommendations

K. Adicks, J. North, M. Yaremko

e. Reports and Comments of Management Entities and Advisory Bodies

f. Public Comment

g. **Council Action:** Adopt Council Recommendations for Initial Management Measure Alternatives for Salmon Technical Team Collation and Consider Inseason Adjustments to Fisheries Prior to May 16, 2025

**F. Ecosystem Management**

F.1 2024-25 California Current Ecosystem Status Report and 2025 Science Review Topics

Gilly Lyons

a. California Current Ecosystem Status Report

Mary Hunsicker, Andrew Leising

b. Reports and Comments of Management Entities and Advisory Bodies

c. Public Comment

d. **Council Action:** Review the California Current Ecosystem Status Report and Consider Ecosystem Science Review Topics for 2025

**H. Groundfish Management**

H.2 Humpback Whale and Leatherback Sea Turtle Biological Opinion

Jessi Waller

a. NMFS Report

Dan Lawson

b. Reports and Comments of Management Entities and Advisory Bodies

c. Public Comment

d. Council Discussion and Comment, as Appropriate

## Friday, March 7, 2025 - continued

### H. Groundfish Management (continued)

- H.1 National Marine Fisheries Service Report Todd Phillips
  - a. Regulatory Activities Keeley Kent
  - b. Fisheries Science Center Activities Craig Russell
  - c. Reports and Comments of Management Entities and Advisory Bodies
  - d. Public Comment
  - e. Council Discussion and Comment, as Appropriate

## Saturday, March 8, 2025

### Agenda Items Reordered (processed March 6, 2025)

8 a.m. Heritage Ballroom

### A. Call to Order (*reconvene*)

Brad Pettinger  
Merrick Burden

- A.6 Commencing Remarks

### D. Cross Fishery Management Plan (continued)

- D.2 Marine Planning Kerry Griffin
  - a. Report of the Marine Planning Committee Mike Conroy
  - b. Reports and Comments of Management Entities and Advisory Bodies
  - c. Public Comment
  - d. **Council Action:** Consider Marine Planning Committee Report and Provide Guidance

### E. Salmon Management (continued)

- E.4 Recommendations for 2025 Management Alternative Analysis Angela Forristall
  - a. Reports and Comments of Management Entities and Advisory Bodies
  - b. Public Comment
  - c. Council Direction to the Salmon Technical Team and Salmon Advisory Subpanel on Alternative Development and Analysis

### H. Groundfish Management (continued)

- H.3 Implementation of the 2025 Pacific Whiting Fishery under the U.S./Canada Agreement and 2025 Fishery Todd Phillips
  - a. Reports and Comments of Management Entities and Advisory Bodies
  - b. Public Comment
  - c. **Council Action:** Consider Necessary Actions for Implementing the 2025 Pacific Whiting Fishery, Discuss 2025 Fishery Expectations
- H.4 Final Assessment Methodologies Marlene Bellman
  - a. Reports and Comments of Management Entities and Advisory Bodies
  - b. Public Comment
  - c. **Council Action:** Review and Approve Accepted Practices Guidelines, as Appropriate

**Saturday, March 8, 2025 - continued**

**H. Groundfish Management (continued)**

- H.5 Cordell Bank Conservation Area Revisions—Final Jessi Waller
  - a. Reports and Comments of Management Entities and Advisory Bodies
  - b. Public Comment
  - c. **Council Action:** Adopt Final Preferred Alternative

**Sunday, March 9, 2025**

**8 a.m. Heritage Ballroom**

**A. Call to Order (*reconvene*)**

Brad Pettinger  
Merrick Burden

- A.7 Commencing Remarks

**H. Groundfish Management (continued)**

- H.6 Phase 2 Stock Definitions Todd Phillips
  - a. Reports and Comments of Management Entities and Advisory Bodies
  - b. Public Comment
  - c. **Council Action:** Adopt Range of Alternatives and Preliminary Preferred Alternative(s), Provide Guidance on Next Steps, as Appropriate
- H.7 Limited Entry Fixed Gear Actions: Gear Endorsements, Cost Recovery, and Other Administrative Changes Jessi Waller
  - a. Reports and Comments of Management Entities and Advisory Bodies
  - b. Public Comment
  - c. **Council Action:** Revise Range of Alternatives, as Appropriate, Adopt Preliminary Preferred Alternative, Provide Guidance on Next Steps
- H.8 Workload and New Management Measures Priorities Todd Phillips
  - a. Reports and Comments of Management Entities and Advisory Bodies
  - b. Public Comment
  - c. **Council Action:** Adopt Priorities and Provide Guidance on Schedules

**Monday, March 10, 2025**

**Agenda Items Reordered (processed March 10, 2025)**

**8 a.m.**

**Heritage Ballroom**

**A. Call to Order (*reconvene*)**

Brad Pettinger

A.8 Commencing Remarks

Merrick Burden

**I. Highly Migratory Species Management**

I.1 National Marine Fisheries Service Report

Kerry Griffin

a. Regulatory Activities

Rachael Wadsworth

b. Reports and Comments of Management Entities and Advisory Bodies

c. Public Comment

d. Council Discussion and Comment, as Appropriate

**E. Salmon Management (continued)**

E.5 Further Direction for 2025 Management Alternatives

Angela Forristall

a. Reports and Comments of Management Entities and Advisory Bodies

b. Public Comment

c. Further Council Guidance and Direction, as Necessary

**I. Highly Migratory Species Management (continued)**

I.2 International Management Activities

Kerry Griffin

a. Reports and Comments of Management Entities and Advisory Bodies

b. Public Comment

c. **Council Action:** Provide Recommendations on U.S. Positions for Upcoming Regional Fishery Management Organization Meetings and Other Forums, as Appropriate

I.3 Highly Migratory Species Roadmap

Kerry Griffin, Gilly Lyons

a. Reports and Comments of Management Entities and Advisory Bodies

b. Public Comment

c. **Council Action:** Consider the Draft Roadmap and Provide Guidance, as Appropriate

**H. Groundfish Management (continued)**

H.9 Inseason Adjustments – Final

Todd Phillips

a. Reports and Comments of Management Entities and Advisory Bodies

b. Public Comment

c. **Council Action:** Adopt Final Inseason Adjustments for 2025

## Monday, March 10, 2025 - Continued

### J. Administrative Matters

- J.1 Legislative Matters Merrick Burden  
a. Report of the Legislative Committee Chris Oliver  
b. Reports and Comments of Management Entities and Advisory Bodies  
c. Public Comment  
d. **Council Action:** Consider Legislative Committee Report and Recommendations
- J.2 Approve Council Meeting Record Merrick Burden  
a. **Council Action:** Approve Previous Council Meeting Record

### E. Salmon Management (continued)

- E.6 Further Direction for 2025 Management Alternatives Angela Forristall  
a. Reports and Comments of Management Entities and Advisory Bodies  
b. Public Comment  
c. Further Council Guidance and Direction, as Necessary

## Tuesday, March 11, 2025

8 a.m.

Heritage Ballroom

### A. Call to Order (*reconvene*)

- A.9 Commencing Remarks Brad Pettinger  
Merrick Burden

### E. Salmon Management (continued)

- E.7 Adopt 2025 Management Alternatives for Public Review Angela Forristall  
a. Reports and Comments of Management Entities and Advisory Bodies  
b. Public Comment  
c. **Council Action:** Adopt Ocean Salmon Management Alternatives for Public Review
- E.8 Appoint Salmon Hearing Officers Angela Forristall  
a. Reports and Comments of Management Entities and Advisory Bodies  
b. Public Comment  
c. **Council Action:** Appoint Hearings Officers

### J. Administrative Matters (continued)

- J.3 Membership Appointments and Council Operating Procedures Kelly Ames  
a. Reports and Comments of Management Entities and Advisory Bodies  
b. Public Comment  
c. **Council Action:** Consider Appointments to Council Committees and Advisory Bodies; Adopt Changes to Council Operating Procedures, As Appropriate
- J.4 Future Council Meeting Agenda and Workload Planning Merrick Burden  
a. Reports and Comments of Management Entities and Advisory Bodies  
b. Public Comment  
c. Council Discussion and Guidance on Future Meeting Agenda and Workload



Planning

**ADJOURN**

**280TH SESSION OF THE PACIFIC FISHERY MANAGEMENT COUNCIL  
MARCH 4-11, 2025**

**SCHEDULE OF ANCILLARY MEETINGS**

**Day 1— Tuesday, March 4, 2025**

	<b>Time</b>	<b>How to Attend</b>
Scientific and Statistical Committee	1:00 p.m.	Cedar

**Day 2— Wednesday, March 5, 2025**

	<b>Time</b>	<b>How to Attend</b>
Secretariat	7:00 a.m.	Alder
Groundfish Advisory Subpanel	8:00 a.m.	Heritage D
Groundfish Management Team	8:00 a.m.	Oak
Salmon Advisory Subpanel	8:00 a.m.	Heritage E
Salmon Technical Team	8:00 a.m.	Heritage C
Scientific and Statistical Committee	8:00 a.m.	Cedar
Legislative Committee	10:00 a.m.	Birch
Enforcement Consultants	2:00 p.m.	Boardroom

**Day 3 — Thursday, March 6, 2025**

	<b>Time</b>	<b>How to Attend</b>
Secretariat	7:00 a.m.	Alder
California State Delegation	7:00 a.m.	Heritage D
Oregon State Delegation	7:00 a.m.	Heritage E
Washington State Delegation	7:00 a.m.	Heritage F
Groundfish Advisory Subpanel	8:00 a.m.	Heritage D
Groundfish Management Team	8:00 a.m.	Oak
Salmon Advisory Subpanel	8:00 a.m.	Heritage E
Salmon Technical Team	8:00 a.m.	Heritage C
Scientific and Statistical Committee	8:00 a.m.	Cedar
Ecosystem Advisory Subpanel	8:00 a.m.	Birch
Ecosystem Workgroup	8:00 a.m.	Ash
Enforcement Consultants	As Necessary	Boardroom
Chair’s Reception	6:00 p.m.	Heritage Ballroom Foyer

**Day 4 — Friday, March 7, 2025**

	<b>Time</b>	<b>How to Attend</b>
Secretariat	7:00 a.m.	Alder
California State Delegation	7:00 a.m.	Heritage D
Oregon State Delegation	7:00 a.m.	Heritage E
Washington State Delegation	7:00 a.m.	Heritage F
Groundfish Advisory Subpanel	8:00 a.m.	Heritage D
Groundfish Management Team	8:00 a.m.	Oak
Salmon Advisory Subpanel	8:00 a.m.	Heritage E
Salmon Technical Team	8:00 a.m.	Heritage C
Ecosystem Advisory Subpanel	8:00 a.m.	Birch
Ecosystem Workgroup	8:00 a.m.	Ash

**Day 4 — Friday, March 7, 2025**

	<b>Time</b>	<b>How to Attend</b>
Enforcement Consultants	As Necessary	Boardroom

**Day 5 — Saturday, March 8, 2025**

	<b>Time</b>	<b>How to Attend</b>
Secretariat	7:00 a.m.	Alder
California State Delegation	7:00 a.m.	Heritage D
Oregon State Delegation	7:00 a.m.	Heritage E
Washington State Delegation	7:00 a.m.	Heritage F
Groundfish Advisory Subpanel	8:00 a.m.	Heritage D
Groundfish Management Team	8:00 a.m.	Oak
Salmon Advisory Subpanel	8:00 a.m.	Heritage E
Salmon Technical Team	8:00 a.m.	Heritage C
Enforcement Consultants	As Necessary	Online

**Day 6 — Sunday, March 9, 2025**

	<b>Time</b>	<b>How to Attend</b>
Secretariat	7:00 a.m.	Alder
California State Delegation	7:00 a.m.	Heritage D
Oregon State Delegation	7:00 a.m.	Heritage E
Washington State Delegation	7:00 a.m.	Heritage F
Groundfish Advisory Subpanel	8:00 a.m.	Heritage D
Groundfish Management Team	8:00 a.m.	Oak
Salmon Advisory Subpanel	8:00 a.m.	Heritage E
Salmon Technical Team	8:00 a.m.	Heritage C
Enforcement Consultants	As Necessary	Online

**Day 7 — Monday, March 10, 2025**

	<b>Time</b>	<b>How to Attend</b>
Secretariat	7:00 a.m.	Alder
California State Delegation	7:00 a.m.	Heritage D
Oregon State Delegation	7:00 a.m.	Heritage E
Washington State Delegation	7:00 a.m.	Heritage F
Salmon Advisory Subpanel	8:00 a.m.	Heritage E
Salmon Technical Team	8:00 a.m.	Heritage C
Enforcement Consultants	As Necessary	Online

**Day 8 — Tuesday, March 11, 2025**

	<b>Time</b>	<b>How to Attend</b>
Secretariat	7:00 a.m.	Alder
California State Delegation	7:00 a.m.	Heritage D
Oregon State Delegation	7:00 a.m.	Heritage E
Washington State Delegation	7:00 a.m.	Heritage F
Salmon Technical Team	8:00 a.m.	Heritage C

PFMC  
03/9/25

**PROPOSED PACIFIC COUNCIL MEETING AGENDA, MARCH 4-11, 2025 VANCOUVER, WASHINGTON**

Acronyms	Thur, March 6	Fri, March 7	Sat, March 8	Sun, March 9	Mon, March 10	Tue, March 11
<p><i>EAS/EWG: Ecosystem Advisory Subpanel/Work Group</i>  <i>EC: Enforcement Consultants</i>  <i>ED: Executive Director</i>  <i>GAP/GMT: Groundfish Advisory Subpanel /Mgmt. Team</i>  <i>HC: Habitat Committee</i>  <i>HMS: Highly Migratory Species</i>  <i>HMSAS/MT: HMS Advisory Subpanel/Mgmt. Team</i>  <i>IPHC: International Pacific Halibut Committee</i>  <i>LC: Legislative</i>  <i>MPC: Marine Planning Committee</i>  <i>NMFS: National Marine Fisheries Service</i>  <i>PPA: Preliminary Preferred Alternative</i>  <i>SAS/STT: Salmon Advisory Subpanel/Technical Team</i>  <i>SSC: Scientific and Statistical Committee</i>  <i>USCG: United States Coast Guard</i></p>	<p><b>CLOSED SESSION 8 AM</b>                      Discuss Litigation &amp; Personnel Matters (1 hr)</p> <hr/> <p><b>A. CALL TO ORDER 9 AM</b>                      1-4. Opening Remarks, Roll Call, Approve Agenda, ED Report (30 min)</p> <hr/> <p><b>B. OPEN COMMENT</b>                      1. Comments on Non-Agenda Items (30 min)</p> <hr/> <p><b>E. SALMON</b>                      1. NMFS Rpt. (1 hr)                      2. Review of 2024 Fisheries &amp; 2025 Stock Forecasts (1 hr 30 min)</p> <hr/> <p><b>D. CROSS FMP</b>                      1. <del>USCG Report (1 hr)</del></p> <hr/> <p><b>C. PACIFIC HALIBUT</b>                      1. IPHC Report (1 hr)                      2. Incidental Limits: Salmon Troll Options &amp; Fixed Gear Sablefish – Final (30 min)</p>	<p><b>G. HABITAT</b>                      1. Habitat Issues (1 hr)</p> <hr/> <p><b>E. SALMON</b>                      3. Identify Management Objectives &amp; Preliminary Definition of 2025 Management Alternatives (2 hr 30 min)</p> <hr/> <p><b>F. ECOSYSTEM</b>                      1. 2024-25 California Current Annual Ecosystem Status Report &amp; Science Review Topics (2 hr)</p> <hr/> <p><b>H. GROUND FISH</b>                      2. Biological Opinion – Humpback Whales and Leatherback Sea Turtles (1 hr 30 min)                      1. NMFS Rpt. (30 min)</p>	<p><b>D. CROSS FMP</b>                      2. Marine Planning (2 hr)</p> <hr/> <p><b>E. SALMON</b>                      4. 2025 Mgt. Alternative Analysis Recommendations (1 hr)</p> <hr/> <p><b>H. GROUND FISH</b>                      3. Pacific Whiting Treaty Implementation &amp; 2025 Fishery (2 hr)                      4. Final Assessment Methods: Stock Assessment Accepted Practices Guidelines (1 hr)                      5. Cordell Bank Conservation Area Revisions – Final Preferred Alternative (1 hr 30 min)</p>	<p><b>H. GROUND FISH</b>                      6. Phase 2 – Stock Definitions, ROA, PPA (2 hour)                      7. Limited Entry Fixed Gear Follow On Actions – PPA (2 hr)                      8. Workload and New Management Measures Prioritization (2 hr)</p>	<p><b>I. HIGHLY MIGRATORY SPECIES</b>                      1. NMFS Report (30 min)</p> <hr/> <p><b>E. SALMON</b>                      5. Further Direction for 2025 Mgmt. Alternatives (30 min)</p> <hr/> <p><b>I. HIGHLY MIGRATORY SPECIES</b>                      2. International Management Activities (1 hr)                      3. HMS Roadmap (2 hr)</p> <hr/> <p><b>H. GROUND FISH</b>                      9. Inseason Adjustments (1 hr)</p> <hr/> <p><b>J. ADMINISTRATIVE</b>                      1. Legislative Matters (30 min)                      2. Approve Mtg. Record (15 min)</p> <hr/> <p><b>E. SALMON</b>                      6. Further Direction for 2025 Mgmt. Alternatives (30 min)</p>	<p><b>E. SALMON</b>                      7. Adopt 2025 Mgt. Alternatives for Public Review (1 hr 30 min)                      8. Appoint Salmon Hearings Officers (15 min)</p> <hr/> <p><b>J. ADMINISTRATIVE</b>                      3. Membership Appointments &amp; Council Operating Procedures (30 min)                      4. Future Council Meeting Agenda &amp; Workload Planning (2 hr)</p> <div style="border: 2px solid green; padding: 5px; margin-top: 10px;"> <p>Time estimates are approximate &amp; agenda items may be cancelled or rescheduled. Council and Advisory Body schedules are tentative and are not reliable for planning at this stage. AB listed in <b>bold</b> are <b>proposed as in-person sessions</b>. See the Council website for more details.</p> </div>
<b>In Advance</b>						
<p><i>HMSAS/MT, HC, MPC</i></p> <p><b>Tue, March 4</b>                      1 pm SSC</p>						
<b>Wed, March 5</b>	6 hr	7.5 hr	7.5 hr	6 hr	6.3 hr	4.3 hr
<p>8 am Secretariat                      8 am GAP &amp; GMT                      8 am SAS &amp; STT                      8 am SSC                      10 am LC                      2 pm EC</p>	<p>7 am State Delegations                      8 am Secretariat                      8 am GAP &amp; GMT                      8 am SAS &amp; STT                      8 am SSC                      8 am EAS &amp; EWG                      As needed EC                      6 pm Chair's Reception</p>	<p>7 am State Delegations                      8 am Secretariat                      8 am GAP &amp; GMT                      8 am SAS &amp; STT</p> <p>8 am EAS &amp; EWG                      As needed EC</p>	<p>7 am State Delegations                      8 am Secretariat                      8 am GAP &amp; GMT                      8 am SAS &amp; STT</p> <p>As needed EC (online)</p>	<p>7 am State Delegations                      8 am Secretariat                      8 am GAP &amp; GMT                      8 am SAS &amp; STT</p> <p>As needed EC (online)</p>	<p>7 am State Delegations                      8 am Secretariat</p> <p>8 am SAS &amp; STT</p> <p>As needed EC (online)</p>	<p>7 am State Delegations                      8 am Secretariat</p> <p>8 am STT</p>