

MEMBERSHIP APPOINTMENTS AND COUNCIL OPERATING PROCEDURES -
2025-27 ADVISORY BODY COMPOSITION AND
RESPECTFUL WORKPLACE POLICIES

During this agenda item, the Pacific Fishery Management Council (Council) considers administrative appointment issues regarding the Council Membership Roster, including Council members, Advisory Body members, and any relevant changes in the Council Operating Procedures (COP). Membership discussions include the current (2022-2024) and upcoming (2025-2027) Advisory Body terms. An update on the development of the respectful workplace policies is also provided.

Council Officers, Members, and Designees

The Oregon Department of Fish and Wildlife (ODFW) has selected Dr. Debbie Colbert as the new ODFW Director (Agenda Item C.6, Attachment 1).

The National Marine Fisheries Service (NMFS) West Coast Region (WCR) informed the Council of revisions to their designee list, adding Ms. Rachael Wadsworth and removing Mr. Lyle Enriquez (Agenda Item C.6, Attachment 2). Ms. Wadsworth was recently selected as the Highly Migratory Species Branch Chief and Mr. Enriquez will be focused on implementing various permits and monitoring issues in the WCR.

Election of Council Chair and Vice Chairs

The Council is scheduled to elect officers at this meeting per [Council Operating Procedure \(COP\) 1](#):

The Council Chair and up to two Vice Chairs of the Council shall be elected by majority vote of Council members in attendance and voting. Generally, elections are held during the June Council meeting. Officers shall serve one-year terms, which commence August 11 and end August 10 of the following year. Appointments may be renewed for additional one-year terms by majority Council vote at the next June meeting. The Council Chair normally serves two consecutive one-year terms.

Mr. Brad Pettinger and Mr. Pete Hassemer are in their first term as Council Chair and Vice Chair, respectively.

Council Representatives to Other Forums

Take Reduction Team

The NMFS Office of Protected Resources is convening a marine mammal take reduction team (TRT) in response to a stipulated settlement with the Center for Biological Diversity (see [Agenda Item F.1.b, Supplemental NMFS Presentation 1, April 2024](#) and [West Coast Take Reduction Team](#)). NMFS has preliminarily decided that the TRT will address 3 strategic marine mammal stocks (i.e., Central America/Southern Mexico humpback whales, Mainland Mexico humpback whales, and Eastern North Pacific blue whales) and 5 commercial fisheries, including Federal

sablefish pot, CA Dungeness crab pot, OR Dungeness crab pot, WA Dungeness crab pot, and CA spot prawn pot. Additional fisheries and/or marine mammal stocks may be included in the notice formally establishing the TRT in 2025. The TRT is expected to meet in person for several meetings (~4) over a six-month period to develop consensus recommendations that achieve the Marine Mammal Protection Act goals.

TRT members include Federal agencies, each coastal State which has fisheries which interact with the species or stock, appropriate Regional Fishery Management Councils, interstate fisheries commissions, academic and scientific organizations, environmental groups, all commercial and recreational fisheries groups and gear types which incidentally take the species or stock, Alaska Native organizations or Indian tribal organizations, and others as the Secretary deems appropriate.

While the Council does not have a formal role in nominating the members, the Office of Protected Resources will consider Council recommendations when establishing the TRT. Industry participants are expected to undergo a time-intensive vetting process and as such, the Council should consider making a recommendation at the June 2024 meeting. The Groundfish Advisory Subpanel (GAP) previously recommended the following candidates for the industry seats and noted their relevant experience for consideration ([Agenda Item F.1.d, Groundfish Advisory Panel Report, April 2024](#) and [Agenda Item C.7.a, Supplemental GAP Report, November 2023](#)).

- Mr. Bernie Burkholder: Bernie participates in the sablefish pot fishery and Dungeness crab fishery off Washington.
- Mr. Paul Clampitt: Paul participates in the sablefish fishery (pot and longline) primarily in Washington.
- Mr. Bob Eder: Bob participates in the sablefish pot fishery and Dungeness crab fishery out of Newport, Oregon. He's also served as an alternate on the GAP.
- Mr. Clint Funderberg: Clint participates in the sablefish and Dungeness crab fisheries.
- Mr. Scott Hartzell: Scott participates in the sablefish pot fishery and Dungeness crab fishery off the west coast. He's also a member of the GAP and well versed in fisheries management.
- Mr. Harrison Ibach: Harrison participates in the sablefish fishery (pot and longline) and Dungeness crab fishery. He is also a member of the California Dungeness Crab Task Force and GAP.
- Mr. Dave Kasheta: Dave has fished sablefish commercially and recreationally and has harvested Dungeness crab recreationally. He is also a member of the California Department of Fish and Wildlife Dungeness Crab Gear Working Group and GAP.
- Mr. Georgon "Poggy" Lapham: Poggy participates in the sablefish fishery (pot and longline fishing) and Dungeness crab fishery. He is also a member of the Oregon Department of Fish and Wildlife's Oregon Dungeness Crab Advisory Committee and has served as an alternate on the GAP.

The Regional Fishery Management Council seat on other TRTs have been filled by either Council staff or Council members. Given current staffing levels, the Executive Director recommends the position be filled by a Council member, with staff support as appropriate. The Council could make

a recommendation at their June meeting or wait until the September Council meeting, after the Secretary of Commerce has made appointments for the Council Obligatory and At-Large seats.

Joint Management Committee for the Pacific Hake/Whiting Treaty

Mr. Phil Anderson is the Council representative to the Joint Management Committee (JMC) for the Pacific Hake/Whiting Treaty. Mr. Anderson's term expires August 10, 2024 and a new nominee will need to be identified no later than the September Council meeting to ensure the adequate time for the Secretary of Commerce to make the appointment in time for the 2025 season setting process. The nominee for this position must be a member of the Council. The Council could make a recommendation at their June meeting or wait until the September Council meeting, after the Secretary of Commerce has made appointments for the Obligatory and At-Large Council seats. Other US members of the JMC include Frank Lockhart, WCR; Mr. Steve Joner, Pacific Coast Treaty Indian Tribes; and Mr. Brent Paine United Catcher Boats.

Council Advisory Body Appointments for the 2022-2024 Term

Groundfish Management Team (GMT) – California

The California Department of Fish and Wildlife has nominated Mr. Thompson Banez to fill the vacant California position on the GMT (Closed Session A.1, Attachment 1). The Scientific and Statistical Committee (SSC) is scheduled to review the nomination and report to the Council under Closed Session.

Council Advisory Body Appointments for the 2025-2027 Term

The current three-year Advisory Body term ends December 31, 2024. At the June Council meeting, the Council is scheduled to review the composition of all term-limited Advisory Body positions (SSC at-large positions; HC tribal, industry, conservation, and at-large positions; and all Advisory Subpanel positions) and adopt proposed changes for public review (see [COP 9, Schedule 6](#)). The current composition of all term-limited Advisory Subpanels can be found in Agenda Item C.6, Attachment 3 and the current roster can be found in the June Briefing Book. In September 2024, the Council is scheduled to adopt the final compositions of term-limited Advisory Body positions and request nominations to fill the next three-year term. Appointments are scheduled to be made in November 2024.

The Council should consider the form and function of the term-limited Advisory Bodies while taking into consideration the Council's financial status (see Agenda Item C.2 and C.4), when recommending the proposed changes for public review.

Council Operating Procedures

There were no changes to the COPs at the time of the advance Briefing Book.

Respectful Workplace Policies

Staff has made progress implementing Council guidance from June 2023 to further develop respectful workplace policies (Attachment 4). Several of the items were recommended for development and consideration by the Council Coordinating Committee (CCC) and are expected to be discussed at their May 2024 meeting. The Executive Director will provide a summary of the discussions and next steps.

Council Action:

1. **Electing a Council Chair and Vice Chair to serve from August 11, 2024 to August 10, 2025.**
2. **Recommending Council and industry representatives to the TRT.**
3. **Recommending a Council representative to the JMC.**
4. **Appointing the CDFW nominee to the GMT.**
5. **Adopting the composition for all term-limited Advisory Body positions for 2025-2027 term for public review.**

Reference Materials:

1. Agenda Item C.6, Attachment 1: Commission selects Dr. Debbie Colbert as new ODFW Director.
2. Agenda Item C.6, Attachment 2: WCR Council Designee, Wadsworth.
3. Agenda Item C.6, Attachment 3: Summary Term-Limited Advisory Body Positions.
4. Agenda Item C.6, Attachment 4: Status of Implementing Council Guidance from June 2023.
5. Closed Session A.1, Attachment 1: CDFW GMT Nomination Materials – Banez.
6. If received, Public Comments are Electronic Only (see [e-portal](#)).

Agenda Order:

- C.6 Membership Appointments and Council Operating Procedures Kelly Ames
- a. Reports and Comments of Management Entities and Advisory Bodies
 - b. Public Comment
 - c. **Council Action:** Consider Appointments to Council Committees and Advisory Bodies for 2024; Adopt Preliminary Advisory Body Composition for 2025-27; Discuss Updates Related to Respectful Workplace Policies; Adopt Changes to Council Operating Procedures, As Appropriate

PFMC
05/15/24