

Pacific Fishery Management Council

Advisory Body Ground Rules

All Council participants are responsible for holding each other accountable to the following ground rules. Reports of inappropriate behavior will be taken seriously and followed through to resolution per the Council's <u>Council Operating</u> <u>Procedures</u> and <u>Harassment Procedures Policy</u>.

- a. Treat everyone with respect.
- b. Listen and seek to understand differing views or opinions.
- c. Wait to be recognized by the moderator before speaking. Do not interrupt or engage in side-conversations when others have the floor.
- d. Represent information honestly and openly.
- e. Refrain from using offensive, disrespectful, or derogatory language. Personal or organizational attacks or insults will not be tolerated.
- f. Allow for a balance of speaking time.

ADOPTED June 2023