

HABITAT COMMITTEE REPORT ON MEMBERSHIP APPOINTMENTS AND COUNCIL OPERATING PROCEDURES

The Habitat Committee (HC) heard an update on the Pacific Fishery Management Council's (Council) respectful workplace procedures from Council staff Kerry Griffin. The HC suggests more clarity on two issues:

1. While there is a clear statement that harassment and retaliation will not be tolerated, it is less clear what accountability measures will be. A clearer statement on the consequences of violations may be warranted.
2. It is unclear what types of harassment allegations can remain anonymous. The statement suggests that anonymity cannot be guaranteed for matters of sexual harassment and safety; does this mean that anonymity cannot be guaranteed for other types of allegations (e.g., racial harassment)?

PFMC
06/23/23