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Agenda Item F.1.a
Supplemental NMFS Presentation 1
April 2023

NOAA Fisheries

Equity and Environmental Justice

April 3, 2023
Pacific Fishery Management Council

Scott Rumsey Ph.D., Acting Regional Administrator, WCR
Kristen Koch, Science & Research Director, SWFSC

Overview

- NOAA Fisheries Strategic Plan & Geographic Strategic Plan
- NOAA Fisheries EEJ Strategy & Regional Implementation Plan
- Questions for the Council's consideration



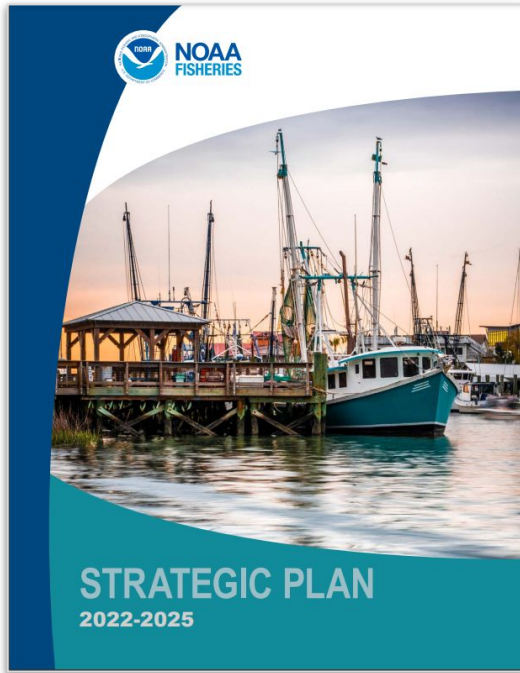
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NOAA Fisheries Strategic Plan



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National Strategic Plan



NOAA Fisheries published a new Strategic Plan covering 2022-2025.

The national strategic plan includes goals and key strategies that are relevant to the Council, including EEJ.

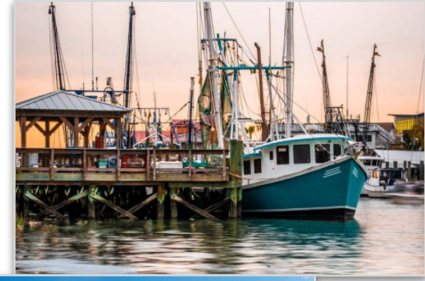
Each region is developing a geographic strategic plan that aligns with the national strategic plan goals and strategies.



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National Strategic Plan Goals

1. Adaptively manage fisheries for sustainability and economic competitiveness
2. Safeguard protected species and propel their recovery
3. Diversify our workforce, promote equity and environmental justice, and improve our mission performance through organizational excellence



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EEJ in the National Strategic Plan



EEJ-related Key Strategies

1.5 Ensure equity and accessibility for tribal, indigenous, and underserved communities.

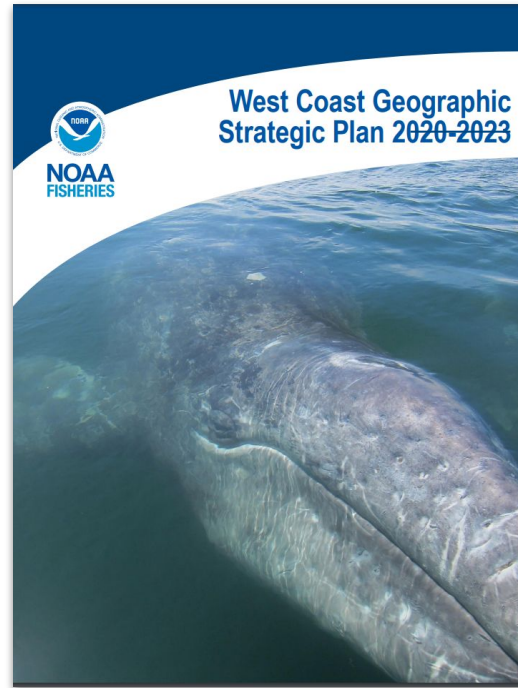
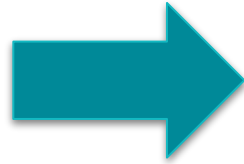
3.5 Improve workforce diversity, equity, inclusion, and accessibility

3.8 Implement an Equity and Environmental Justice Strategy



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West Coast Geographic Strategic Plan



(2023-2026)



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West Coast Geographic Strategic Plan

WEST COAST GSP TIMELINE	
April	Inform Council, Tribes and partners about the GSP process
April - June	Draft GSP
June - Sept	Provide draft GSP to the Council, Tribes, and partners for feedback.
September	Receive feedback from the Council, Tribes, and partners.
Oct - Nov	Finalize West Coast GSP



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NOAA Fisheries EEJ Strategy



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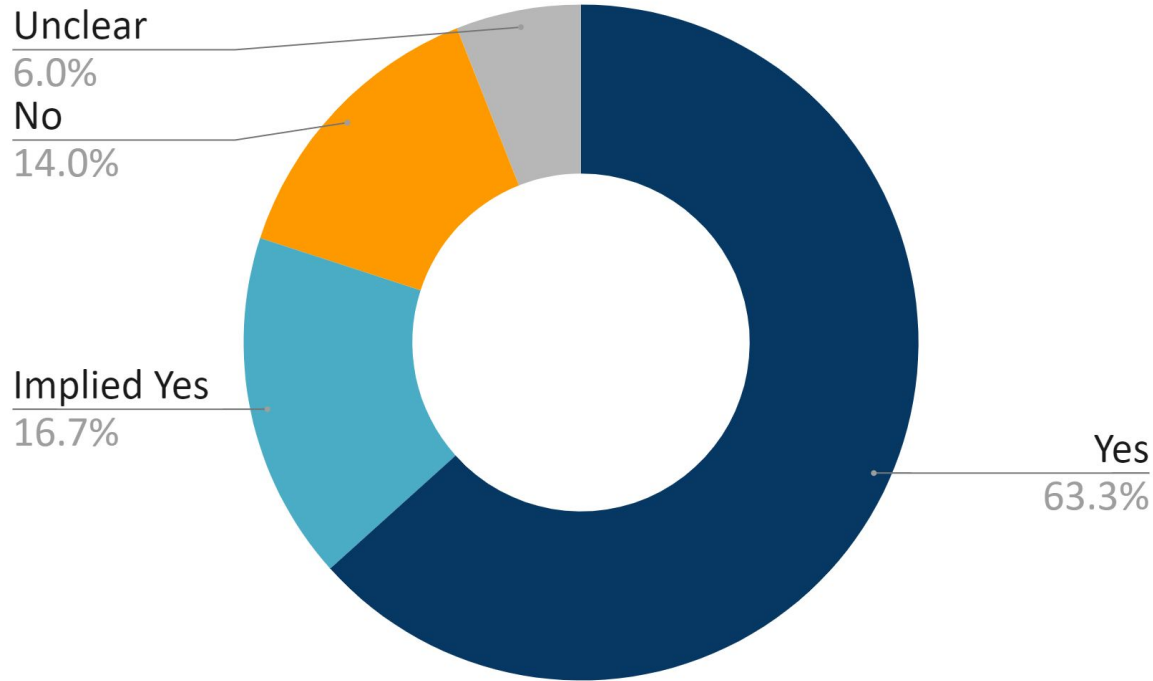
NOAA Fisheries Draft EEJ Strategy

- [Website](#)
- [Podcast](#)
- Translations in 10+ languages
- 4 National Virtual Listening Sessions
- Council meetings
 - June, 2022 (Sam Rauch)
 - September, 2022 (Abigail Harley, Stacey Miller & Taylor Debevec)
- Public Comments



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Strong support for the EEJ Strategy



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Feedback

- Align NMFS work with local needs
- Engage with more diverse groups
- Support autonomy of Territorial and Tribal governments
- Collect demographic data
 - Fisheries, councils, agency
- Measure success by feedback from communities
- Concern with catch shares, aquaculture, and protected species



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Feedback

- Implementation recommendations:
 - Communicate early and often with stakeholders
 - Work with the Council and other agencies
 - Coordinate our EEJ efforts with work that's already being done on the ground – connect with community organizations & other agencies
 - Support capacity for EEJ work
 - Support educational programs and opportunities



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Status of NMFS EEJ Strategy

- National NMFS EEJ Work Group reviewed public comments and is currently revising the NMFS EEJ Strategy.
- Final NMFS EEJ Strategy is expected in late-Spring/early-Summer.
- Develop regional implementation plans
 - Develop process and timeline



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West Coast Regional EEJ Implementation Plan

- Advance EEJ through meaningful engagement, coordination, and deliberation
- Iterative process including Council input
- Initial plan
 - Inventory existing EEJ efforts
 - Identify areas for improvement
 - Explore new opportunities that can be achieved with available resources



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Questions for Council Consideration

- Would the Council like to comment on the draft GSP in June or September?
- How would the Council like to engage with NMFS during the development of the EEJ regional implementation plan?



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Questions



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