

MEMBERSHIP APPOINTMENTS AND COUNCIL OPERATING PROCEDURES

During this agenda item, the Pacific Fishery Management Council (Council) considers administrative appointment issues regarding the Council Membership Roster, including Council members, Advisory Body members, and any relevant changes in the Council's Council Operating Procedures (COP) or Statement of Organization, Practices, and Procedures (SOPP).

Council Officers, Members, and Designees

The Council received a letter from Commander J.J. Rasnake of the United States Coast Guard (USCG) informing the Council of revisions to his designee list (Agenda Item G.5, Attachment 1). Lieutenant Devon Zych has replaced Lieutenant Lelea Lingo as the USCG's second designee to the Council. Lieutenant Commander Brett Ettinger remains the first designee and Mr. Chris German the third designee. Lieutenant Zych also replaces Lieutenant Lingo as one of the Coast Guard's representatives to the Enforcement Consultants, filling the role of Co-Vice Chair.

The Oregon Department of Fish and Wildlife (ODFW) Director Mr. Curt Melcher informed the Council of revisions to his designee list, adding Ms. Lynn Mattes (Agenda Item G.5, Attachment 2). Mr. John North will serve as Mr. Melcher's first designee, Dr. Caren Braby as his second designee, Ms. Lynn Mattes as his third designee, and Mr. Troy Buell as his fourth designee. Ms. Mattes resigned her position on the Groundfish Management Team.

Council Advisory Body Appointments for the 2022-2024 Term

Coastal Pelagic Advisory Subpanel (CPSAS)

The Council recently solicited nominations for the Washington Commercial position on the CPSAS and did not receive any nominations.

Groundfish Advisory Subpanel (GAP)

The Council recently solicited nominations for the Washington Charter Boat Operator position on the GAP and received the following nomination:

- Mr. Paul Mirante (Closed Session A.1, Attachment 1)

Scientific and Statistical Committee (SSC)

The Council recently solicited nominations for one At-Large position on the SSC, formerly held by Dr. Melissa Haltuch, and received the following nomination:

- Dr. Michael Hinton (Closed Session A.1, Attachment 2)

The SSC is scheduled to review this nomination and report to the Council under Closed Session.

Council Advisory Body Agency Appointments

Enforcement Consultants

Lieutenant Zych replaces Lieutenant Lingo as one of the Coast Guard's representatives to the Enforcement Consultants, filling the role of Co-Vice Chair.

Salmon Technical Team (STT) and Model Evaluation Workgroup (MEW)

ODFW nominated Ms. Cassandra Leeman to fill the Oregon position on the STT and MEW (Closed Session A.1, Attachment 3). The SSC is scheduled to review this nomination and report to the Council under Closed Session.

Scientific and Statistical Committee (SSC)

ODFW nominated Dr. Cheryl Barnes for the Oregon position on the SSC (Closed Session A.1, Attachment 4). The SSC is scheduled to review this nomination and report to the Council under Closed Session.

Remaining Vacancies

The Council is scheduled to convene a meeting of the Groundfish Endangered Species Workgroup in April 2023 and the Workgroup will report their findings to the Council in June 2023. This group meets every two years and is tasked with supporting Endangered Species Act (ESA) Section 7(a)(2) compliance in the Biological Opinions for the continued operation of the Pacific Coast groundfish fishery. Currently, the fishing representative position on the Workgroup is vacant. The Council should consider appointing a representative on an interim basis to to avoid a lack of representation at the April 2023 meeting. Historically, the Groundfish Advisory Subpanel (GAP) has recommended a member for Council consideration. Long-term, the Council may wish to designate this position as a GAP representative that is appointed every two years, consistent with the meeting schedule for this group.

The following resignations were received after the November 2022 Council meeting and solicitations are currently [posted](#) for the Advisory Subpanel positions. The Council is scheduled to consider the nominations at their April 2023 meeting.

- Dr. Phil Levin resigned from the Washington position on the Ecosystem Advisory Subpanel.
- Mr. Anthony Vuoso resigned from the Processor position on the CPSAS.

Council Operating Procedures and Statement of Organization, Practices, and Procedures

At the November 2022 Council meeting, the Council tasked staff with evaluating the best way to incorporate the Council Coordination Committee (CCC) harassment procedures into Council operations and associated documentation. The CCC harassment procedures in Attachment 3 address allegations of harassment for process participants other than Council employees, while Attachment 4 covers Council employees. Council staff is in the process of incorporating Attachment 4 into our Personnel Rules. Staff recommends that the harassment procedures that apply to Council process participants be adopted as a stand-alone policy and referenced in COP 1 and the SOPP, as described in Attachment 5 and outlined in Attachments 6 and 7, for public review. Staff identified additional steps the Council could consider to further define expectations of Council process participants which could foster a more respectful work environment and facilitate the free flow of ideas that best serve the Council's decision-making process.

The Tribes submitted a report with proposed modifications to the CCC harassment procedures for Council consideration.

Council Action:

1. **Guidance and next steps for the CPSAS Washington Commercial position.**
2. **Appointing a Washington Charter Boat Operator nominee to the GAP.**
3. **Appointing an At-Large nominee to the SSC.**
4. **Appointing an ODFW nominee to the STT and MEW.**
5. **Appointing an ODFW nominee to the Oregon position on the SSC.**
6. **An interim appointment to the Fishing Representative position on the Groundfish ESA Work Group. Consider modifications to the Work Group membership, as appropriate.**
7. **Directing any necessary action to solicit additional nominees.**
8. **Adopt the CCC Harassment Policies, or amend as appropriate, into Council rules and procedures.**
9. **Consider staff recommendations for additional changes intended to foster a respectful work environment.**

Reference Materials:

1. Agenda Item G.5, Attachment 1: USCG Letter Regarding Council Designees.
2. Agenda Item G.5, Attachment 2: ODFW Letter Regarding Council Designees.
3. Agenda Item G.5, Attachment 3: Model Fishery Management Council Policy on Addressing Allegations of Harassment of Process Participants Other Than Council Employees.
4. Agenda Item G.5, Attachment 4: Model Fishery Management Council Policy on Addressing Allegations of Harassment of Council Employees.
5. Agenda Item G.5, Attachment 5: Staff Recommended Process for Incorporating the Council Coordination Committee (CCC) Harassment Policies and Recommendations for Defining Professional Meeting Decorum.
6. Agenda Item G.5, Attachment 6: Suggested COP 1 Edits.
7. Agenda Item G.5, Attachment 7: Suggested SOPP Edits.
8. Agenda Item G.5.a, Tribal Report 1: Tribal Comments Regarding Model Fishery Management Council Policy on Addressing Allegations of Harassment.
9. If received, Public Comments are Electronic Only ([see e-portal](#)).

Agenda Order:

- G.5 Membership Appointments and Council Operating Procedures Kelly Ames
- a. Reports and Comments of Management Entities and Advisory Bodies
 - b. Public Comment
 - c. **Council Action:** Consider Appointments to Council Committees and Advisory Bodies; Adopt Changes to Council Operating Procedures and Statement of Organization, Practices, and Procedures

PFMC
02/15/23