## SCIENTIFIC AND STATISTICAL COMMITTEE REPORT ON MEMBERSHIP APPOINTMENTS, STATEMENT OF ORGANIZATION, PRACTICES, AND PROCEDURES, AND COUNCIL OPERATING PROCEDURES

The Scientific and Statistical Committee (SSC) reviewed the proposed changes to Council Operating Procedures ([COP] <u>Agenda Item C.3</u>, <u>Attachment 1</u>), with special attention to COP 4. The SSC suggests that when the word "Chairman" (or "Chair") is used, it should be clear whether the reference is to the Council Chair or the Advisory Body Chair (e.g., point number 7 of the "Termination of Membership" section.) In that same "Termination of Membership" section, the COP states that allegations of disruptive or harassing behavior, including sexual harassment, should be reported to the Executive Director or the Council Chair. The SSC suggests that when these two positions are held by two men or two women, there should be an additional person not of that gender to whom people can make official reports. The SSC also questioned whether there was a process in place for reporting back to the employer of the person for whom removal is being considered or carried out. While the SSC discussed COP 4 in particular, these comments likely apply to other COPs as well.

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