

## Pacific Fishery Management Council Executive Director Vacancy Schedule and Process for Recruitment and Hiring Decision-Making

Date	Event	Event Purpose
March 15	Opening of Recruitment Process <sup>1</sup>	Wide distribution of recruitment announcement with a detailed position description, and a schedule of events describing the application and decision-making process.
April 24	Application Deadline	Close of candidate application period.
May	Invitation to Candidates to be Interviewed	Invitations extended to selected candidates to be interviewed during June 7-9.
June 7-9	First Round of Interviews	The Executive Director Selection Committee conducts first round of interviews and selects candidates to advance to a second round of interviews.
June 14-15	Second Round of Interviews	The Executive Director Selection Committee conducts its second round of interviews with candidates, and makes a decision on finalists to be interviewed by the full Council at the June Council meeting.
~June 23	June Council Meeting	The full Council interviews finalists during a Closed Session, targeting a decision soon thereafter.
<b>Target: New Executive Director has been formally hired soon after the June Council meeting and is on the job August 1.</b>		

<sup>1</sup> While some candidates may wish to make their candidacy public, the Council will strive to maintain confidentiality of all candidates that apply, the candidates that advance to either of the two interview processes, the candidates that advance to the final Council Closed Session process, the interview questions, and any other parts of the schedule and process that could provide an advantage to any particular candidate.